# Do You Know Where You're Going To?

#### Judy M. Vance, Ph.D.

Professor Mechanical Engineering Iowa State University

Program Director Engineering Design National Science Foundation



Syracuse University

#### **Discover Your Strengths** Marcus Buckingham and Donald O. Clifton

Learner

- Input
- Intellection
- Achiever
- Harmony



**My History** 

- Wisconsin LaCrosse
- Iowa Fort Dodge
- Iowa Ames
- Iowa Des Moines
- Iowa Ames
- Washington, D.C.



#### Fellow Lady Astronaut Trainees The Mercury 13 1958 - 1962



- All but one of the 6 women began in very ordinary circumstances.
- Despite formidable obstacles, each forged a path into aviation and dreamed of a role in spaceflight.

Sullivan, Kathryn D., "Ad Astra per Aspera", American Scientist, Jan-Feb 2004

### Shirley Ann Jackson President Rensselaer Polytechnic Institute



- The country's economic and national security depends upon its capacity for innovation.
- The "quiet crisis" requires engaging everyone, including women and minorities who have traditionally been underrepresented in STEM fields.

NSF Press release 07-032, "Shirley Ann Jackson, Leader in Higher Education and Government, to Receive the Vannevar Bush Award", March 22, 2007

# Kristina M. Johnson Dean, Pratt School of Engr, Duke Univ



 Women have the kinds of strengths – such as being able to multi-task, integrate and organize information and visualize solutions – that will be required to help solve the problems engineers will face in the future

Duke News Release, "Pratt Dean: The U.S. Needs More Women and Minorities in Engineering", March 9, 2007

#### Fellow Lady Astronaut Trainees The Mercury 13



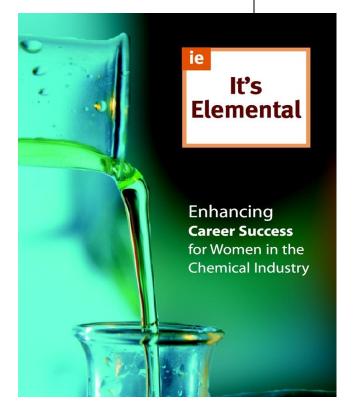
- NASA never seriously considered giving the six women in the FLAT program astronaut status.
- It wasn't a lack of qualifications that kept them out of the running; prevailing social views and competing political objectives did.

Sullivan, Kathryn D., "Ad Astra per Aspera", American Scientist, Jan-Feb 2004

## **Factors for Career Success** Survey of Men and Women in Chemical Industry

 Mentoring is hugely important

# (Identified by both men and women)



NSF Report, *It's Elemental: Enhancing Career Success for Women in the Chemical Industry*, March 2007.

### Shirley Ann Jackson President, Rensselaer Polytechnic Institute



- First African American woman
  - To receive the Vannevar Bush Award
  - To receive a doctoral award in Physics from MIT
  - To chair the Nuclear Regulatory Commission
  - To be elected to the National Academy of Engineering
  - To be president of a major national research university

### Shirley Tilghman President, Princeton University



- Recognizing that in order to do it, you're going to have to give up some things. You give up the pottery class on the weekends.
- You know you have limited time at each activity, whether it's at home or at work, and you make the most of those hours.

"The Tiger Roars", The Wall Street Journal Online, July 17, 2006

# Kristina M. Johnson Dean, Pratt School of Engr, Duke Univ



 Successful women in technology seem to share these traits: "focus, commitment, and enthusiasm and passion for their jobs."

Duke News Release, "Pratt Dean: The U.S. Needs More Women and Minorities in Engineering", March 9, 2007

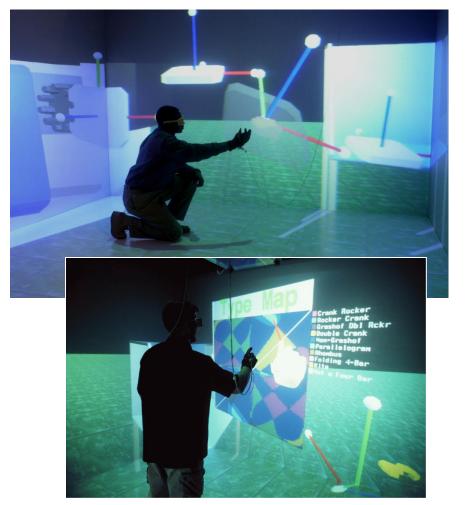
### Stephanie Kwolek Inventor of Kevlar

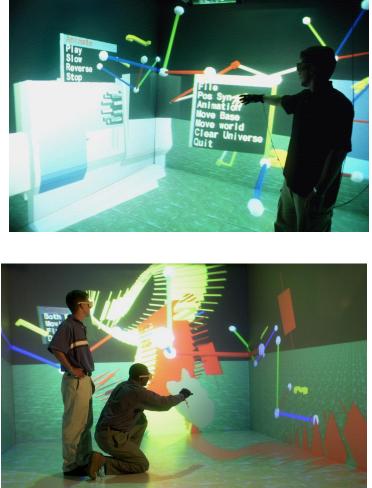


- My discovery involved both intuition and the scientific process. It also involved some good luck and perseverance, when conditions looked most hopeless.
- An eye trained to observe small differences in progress and product helped too.
- And creativity made a difference.

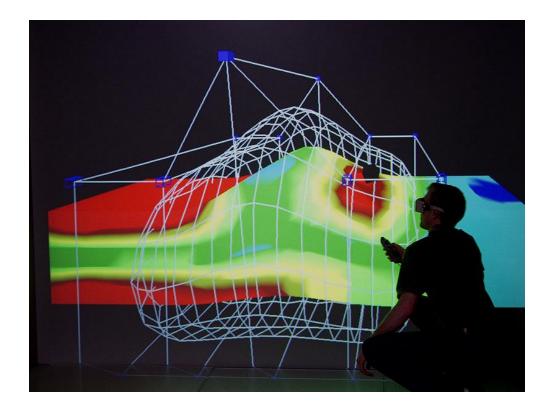
Quinn, Jim, "I was able to be creative and work as hard as I wanted", Hall of Fame Interview, *Invention and Technology*, Winter 2003.





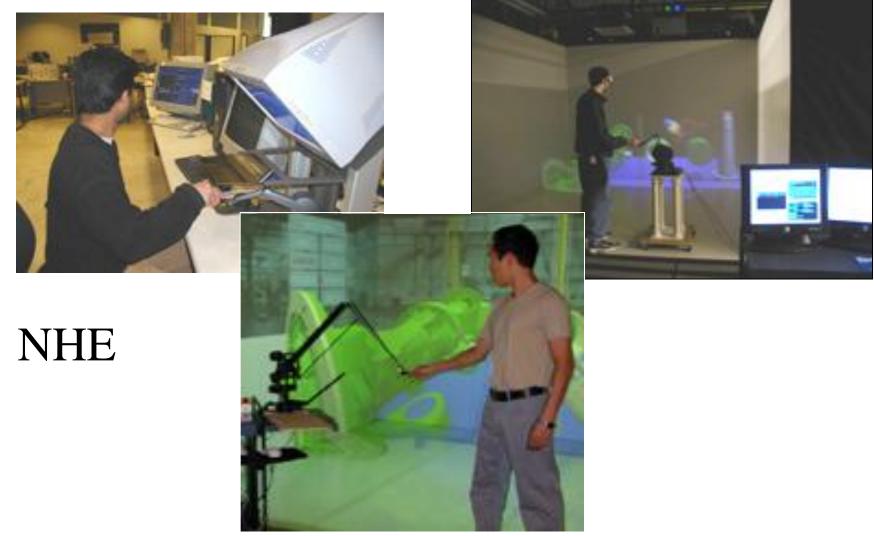


Kihonge, John N., Vance, Judy M., and Larochelle, Pierre M., "Spatial mechanism design in virtual reality with networking," *ASME Journal of Mechanical Design*, 124(3), September, 2002, pp. 435-440.



#### IVDA

Chipperfield, K., Vance, J. M., Fischer, A., "Fast meshless reanalysis using combined approximations, pre-conditioned conjugate gradient, and Taylor series", submitted to the Journal of Mechanical Design.



Kim, ChangEun, Vance, J.M., "Development of a networked haptic environment in VR to facilitate collaborative design using Voxmap Pointshell (VPS) software," *ASME Design Engineering Technical Conferences and Computers and Information in Engineering Conference*, Salt Lake City, Utah, September 28 to October 2, 2004, in press.

### Shirley Tilghman President, Princeton University



 The first lesson is no guilt. We have to allow women to say that it is fully legitimate to be at work, it is fully legitimate to be at home – and you shouldn't feel guilty when you're in either one of those places. You do what you can do. It's about balance.

"The Tiger Roars", The Wall Street Journal Online, July 17, 2006

# Nancy Pelosi Speaker of the U.S. House of Rep



 Including being Speaker of the House, the best jobs I have had are as a mother and a grandmother.

"Hello, Speaker Pelosi", The Washington Post, March 18, 2007.

### Data

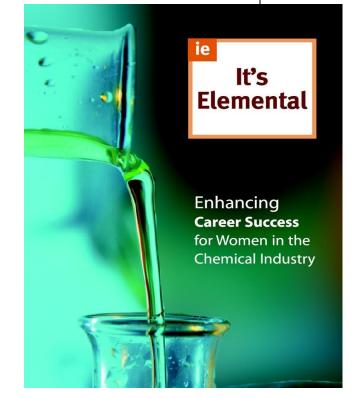


 From 1930 to 2007, there has only been one woman president of AIAA: Sheila Widnall (2000)

### **Factors for Career Success** Survey of Men and Women in Chemical Industry

### • Women

- Blow your own horn
- Be on highly visible projects where contributions can be recognized and rewarded
- Men
  - Ability to relocate



NSF Report, *It's Elemental: Enhancing Career Success for Women in the Chemical Industry*, March 2007.

# **The Next Generation**



 Opportunities for the next generation of women to thrive in industrial settings will increase as younger women coming up through the pipeline are better informed and prepared

NSF Report, It's Elemental: Enhancing Career Success for Women in the Chemical Industry, March 2007.

### **Grace Murray Hopper** Rear Admiral, U.S. Navy



 Kept a clock in her office that ran counterclockwise to demonstrate that there is always more than one way to do things.

Layne, Peggy, "Women in the National Academy of Engineering", SWE, Winter 2003.



Do you know where you're going to?

- Do you like the things that life is showing you?
- Where are you going to? Do you know?
- Do you get what you're hoping for?
- When you look behind you there's no open door -
- What are you hoping for?
- Do you know?

